



# HIRE VETS NOW FELLOWSHIP PROGRAM

## *Executive Summary*

### ***Mission:***

The DoD approved HIRE VETS NOW Fellowship SkillBridge Program (HVNFP) provides transitioning service members the opportunity to network with Virginia Values Veterans (V3) certified employers by offering 6-12 week internships to eligible applicants, with Commanders approval, and within six months prior to separation. The HVNFP concurrently offers approved employers the opportunity to support transitioning service members by offering them an opportunity to experience civilian employment at no cost to their organization, while the service members are still on active duty, improving the employer's opportunity to recruit transitioning service members!

### ***Goals:***

- ★ ***Assist employers with creating fellowship opportunities for active duty service members***
- ★ ***Assist transitioning service members by providing civilian work experience***
- ★ ***Facilitate the employment of transitioning service members by connecting them to V3-certified companies***
- ★ ***Create workforce connections through involvement of HIRE VETS NOW Fellowship Program***

### ***Significance:***

The Hire Vets Now Fellowship SkillBridge Program is the result of a Memorandum of Understanding between the [Virginia Department of Veterans Services](#) and the Department of Defense. Active duty service members that have served at least 180 days on active duty, with Commanders approval, and within six months prior to separation may be eligible to participate in the HVNFP DoD SkillBridge Program. These service members have the opportunity to gain valuable civilian work experience, new skillsets, and increase their professional network. Participating employers are able to create a workforce pipeline to qualified talent and support military service members in their transition from military service. The location of the employer becomes the place of duty for the service member during the duration of the internship. The Virginia Department of Veteran Services assists with the onboarding of transitioning service members and employers.

### ***Enrollment:***

To apply for the Hire Vets Now Fellowship Skillbridge Program, the employer will need to complete:

- ★ ***V3 Certification - <https://dsvs3.com/>***
- ★ ***Employer Application - (<https://www.dvs.virginia.gov/education-employment/military-education-and-workforce-initiative/e-app>)***
- ★ ***Training Outline***